

A modern building with a prominent wood-clad facade and large glass windows. The building has a unique, angular roofline. In the foreground, a paved area shows a person walking a dog. The entire image is overlaid with a semi-transparent dark blue filter.

BWJ CONSTRUCTION & MAINTENANCE



Capability Statement



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CAPABILITY OVERVIEW

INTRODUCTION

BWJ Construction & Maintenance Pty Ltd. has been operating since July 2019. BWJ has combined experience and professionalism to create a management team with knowledge, experience and skill in all facets of the Building Industry. BWJ Construction & Maintenance Pty Ltd provides a wealth of experience to allow our team to provide quality projects in both residential and commercial construction including commercial fit-out projects in live environments such as hospitals, universities, tafes and schools. We operate a small team of specialist managers and trades who have proven themselves to operate efficiently, cost effectively and most importantly safely to deliver our projects on time and on budget. We pride ourselves on providing quality projects on time for our clients. This has ensured our clients keep returning to BWJ for their next project.

EXPERIENCE

Our team has over 30 years experience that spans over all aspects of construction including but not limited to multi storey construction, residential construction, commercial fit-outs, industrial construction, maintenance, educational fitouts and renovations, medical fitouts and renovations & demolition.

RESOURCES

BWJ prides itself on using locally sourced contractors. We have formed strong relationships with our contractors who have extensive experience working in operating education environments such as schools, universities and tafes. These strong relationships ensure that we - BWJ are able to provide our clients and stakeholders with a quality professional project, completed on time and on budget.



SAFETY - EHS POLICIES & PROCEDURES

BWJ Construction engages an external EHS consultant to provide safety documentation for each project with a site specific management plan created in consultation with stakeholders and clients to ensure emergency procedures align with the specific school. We - BWJ provide safety to our clients, stakeholders, students, our team and contractors to ensure a safe working environment. BWJ Construction & Maintenance Pty Ltd prides itself in providing a safe environment to ensure all workers and contractors are assured of a safe working environment. BWJ safety systems and procedures have been created in collaboration with Coalface Safety Pty Ltd. Our safety management plans, and environmental plans are developed for each individual project and are specific to that project. Our safety procedures are inspected and audited by Coalface Safety on every project to ensure consistent compliance.

SKILLS DEVELOPMENT & TRAINING COMMITMENT

BWJ directors provide mentorships to its key staff to develop their skills and continued growth to ensure that they become a valued member of the company and the construction industry. BWJ offers training to all personnel to ensure that they are well equipped to navigate the ever-changing industry practices, regulations and safety requirements such as St John's first aid training, BCA compliance training, mental health training, risk management, health and safety obligations, emergency evacuation training and in house inductions.

QUALITY ASSURANCE SYSTEM

BWJ Construction & Maintenance has developed a system of procedures to ensure the quality and compliance of all phases of construction.

BWJ has adopted an ISO Accredited system and has developed a system of Inspection Test plans for each trade. The ITPs are in place for the protection of our clients, stakeholders, subcontractors and BWJ Constructions.

The ITPs provides evidence and sign off confirming the correct procedures have been adhered to and ensuring the project is constructed as per the approved documentation.

The ITPs also manages critical hold point inspections that are being carried out and approved by certifying authorities or superintendents.

Regular walkthroughs through each project are also conducted by the directors and safety manager to ensure compliance with project requirements and relevant codes/authorities.



OUR KEY TEAM MEMBERS

PAUL WARD - Director/ Business Development

Paul has over 30 years' experience in all facets of building including 20 plus years of on-site experience as a contractor and site manager before moving into Project Management.

Paul has managed projects from \$100k up to \$20M multi storey developments. His knowledge and experience have allowed BWJ to develop a system of procedures that allows us to work collaboratively with our Project team and our contractors.

MATT JACKSON - Director/ Project Manager

Matt also has over 30 years' experience in all facets of construction including maintenance, Residential Construction, Renovations and Extensions, Insurance Building and repairs. Industrial commercial construction including new builds and quality commercial fit out work.

JAMES DOCKER - Project Manager

James has 20+ years in the construction industry. Starting out as a joiner James has worked in project management roles in commercial construction, residential and aged care.

PERRY SHEUMACK - Project Manager

Perry has over 8 years' experience working as both a client side Project manager before moving into Project Construction Management. Perry has a great understanding of BWJ Construction culture to work collaboratively with clients and contractors to deliver quality projects.

JEMAIN TUATARA - Insurance Development Manager

Jemaine has 24 years experience in the construction industry including residential, commercial, renovations and repairs. Jemaine has specialized in insurance building over the past 9 years.

LISA JACKSON - Accounts

Lisa has 30 years' experience in admin and accounting.

OTTO BAILEY - Assistant Project Manager

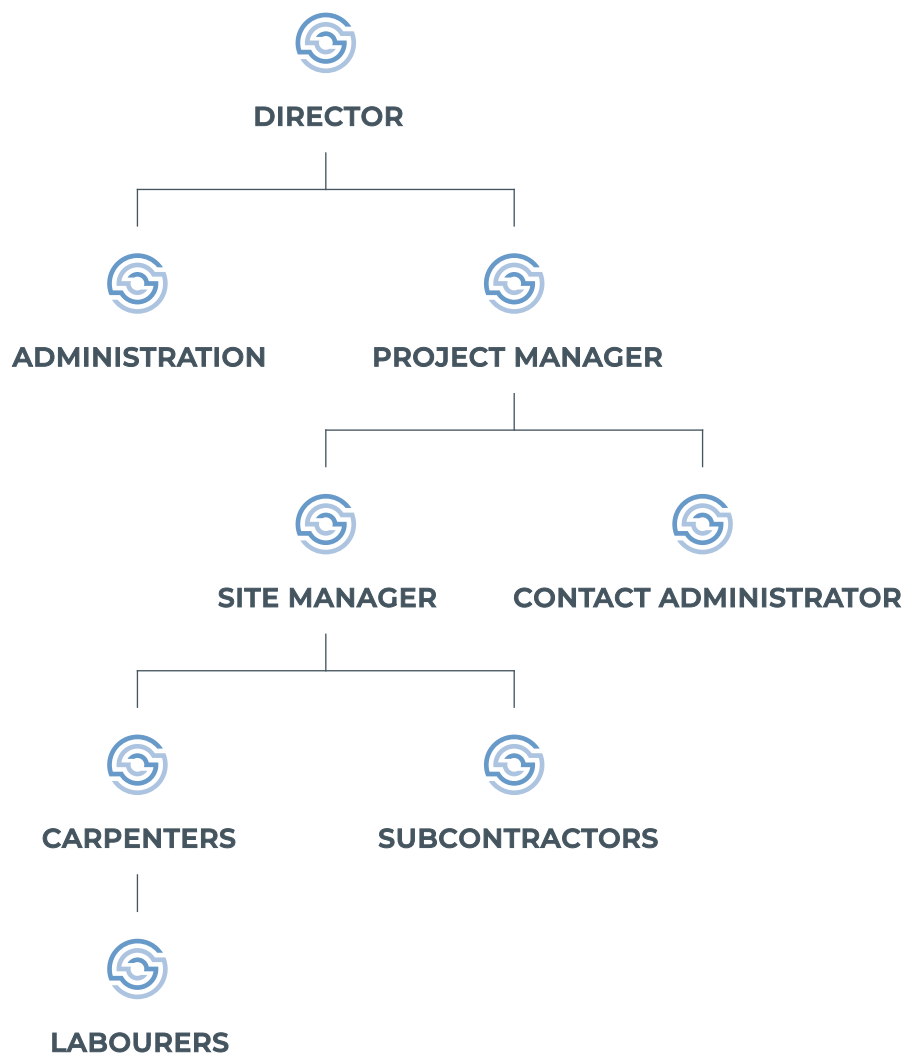
Otto has 1 year experience working in insurance building before he joined the team. Otto provides much needed assistance to the PM's completing contract administration tasks for the team.

Site Based Personnel

BWJ have an experienced team of internal and external site managers, carpenters and labourers. The external resources are important to be able effectively manage the ever-changing workload that the construction industry experiences.



MANAGEMENT & ORGNISATION STRUCTURE





COMPLETED PROJECTS

BWJ has successfully completed over 15 projects within the University of Newcastle, TAFE NSW, Port Community Health Campus as well as minor projects for St Columba's Adamstown. Please see the full list of similar completed projects undertaken which we have delivered on time, under budget in live and often complex environments.

WECARE NSW

- Maitland, create an office space on the existing mezzanine floor, create an additional toilet and refurbish the existing office areas.

MID NORTH COAST HEALTH

- Grant Street Office upgrade of the existing meeting rooms and installation of new access doors to create a more security conscious office space.
- Port Community Health Campus – ACEMID Upgrade and fit out of an existing room to create a new clinic for the installation of a Vectra scanning machine within the existing Port Community Health Campus.
- Port Community Health Campus – Cone Beam CT Machine - Refurbishment of an existing space at Port Community Health Campus to accommodate the new Cone Beam CT machine and associated services.

TAFE NSW

- Tighes Hill Building DD - Construction of approximately 16 tiling bays for the ceramics tiling students to conduct their practical learning.
- Tighes Hill - Fire Upgrades & Ancillary Works - Installing fire compartments to Building D in three areas of the building. Included Installing a roof to Building P Fire Stairs aswell.
- Glendale Tafe - Hazardous Remediation - Included the remediation of lead dust in the ceiling spaces above 3 classrooms and 1 preparation room for future mechanical installations.



JOHNS LYNNG INSURANCE BUILDERS

- Project involved the construction of a mezzanine floor and new office space to accommodate the growing needs of Johns Lyng Group.

UNIVERSITY OF NEWCASTLE

BWJ Construction & Maintenance has been instrumental in enhancing Newcastle University's infrastructure across various disciplines. Their diverse projects have involved significant upgrades and refurbishments to cater to the evolving needs of the university's dynamic environment.

From the industrious NIER buildings, which saw the replacement of roof sheeting and installation of new gutters and flashings, to the vibrant and inclusive Eat Street Container Precinct, BWJ Construction has demonstrated versatility and innovation. The precinct not only introduced a modern dining experience with the clever use of shipping containers but also upgraded the surrounding landscape to ensure accessibility and provide inviting communal spaces.

Further contributing to the university's development, BWJ has modernized research and learning spaces. This includes the sophisticated refurbishment of the Medical Science Biometrics lab and the transformation of existing areas into state-of-the-art research labs, complete with contemporary fit-outs and essential service upgrades.

Retail spaces have also seen a significant boost, with BWJ's meticulous work in transforming kitchens and meeting areas into retail outlets, enhancing student amenities and services. Not to mention, the company has meticulously undertaken the restoration of heritage elements, such as the timber posts in The Forum Heritage building, and conducted necessary repairs and upgrades to the iconic Bar on the hill restaurant.

BWJ's comprehensive approach ensures that each project, whether it involves complex roof repairs, cladding replacements, or the creation of new office spaces, is completed with the highest standards of quality and functionality. Their dedication to maintaining the university's vibrant atmosphere while addressing functional requirements showcases their commitment to excellence in Newcastle Construction and Maintenance.

CATHOLIC SCHOOLS MAITLAND NEWCASTLE

- St Columba's Primary School general maintenance Projects throughout the school.
- St Patrick's Swansea Administration Refurbishment
- Holy Spirit Kurri Kurri Stormwater Improvements
- Holy Family Merewether Hall Fascia, gutters and downpipes
- St Paul's Rutherford Basketball Court Refurbishment
- St Joseph's Lochinvar Toilet Block Demolition
- St Paul's Booragul Accessibility Upgrades
- St Josephs Lochinvar - Accessibility Ramp
- Catholic Diocese - Region 1 multiple classroom acoustic panel/ painting and electrical upgrades
- St Francis Xavier College - Monastery Demolition and Landscaping
- St Francis Xavier College - Uniform Shop, Art Room and CNC room upgrade
- Corpus Christi Waratah - Block A window replacement
- St Peter's Stockton - Landscaping rectification works
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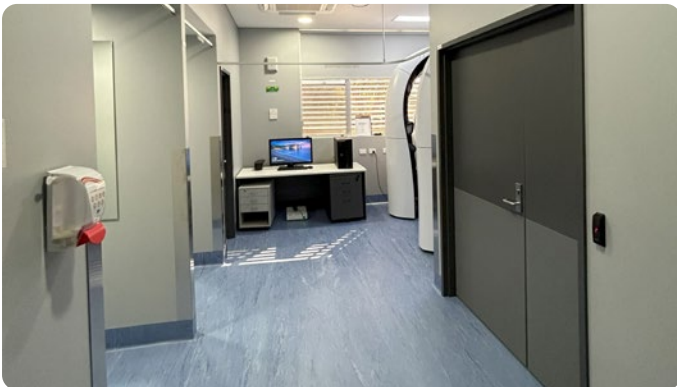
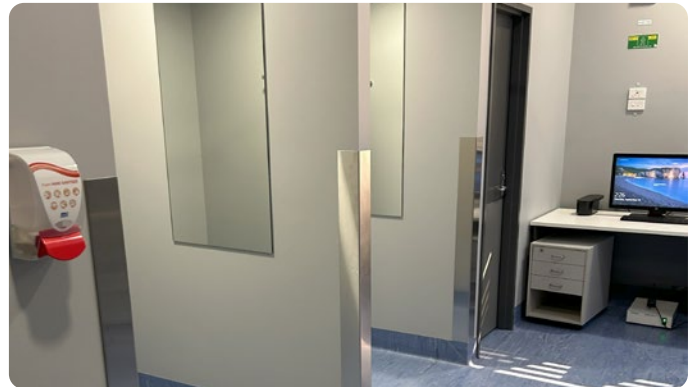




MOST RECENT PROJECTS

MID NORTH COAST HEALTH

Port Community Health Campus – ACEMID Upgrade



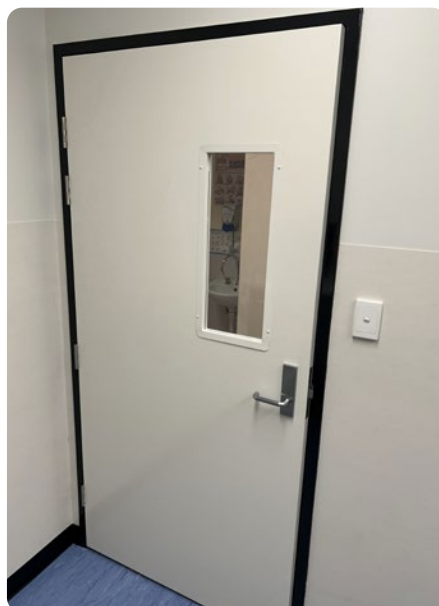
St Francis Xavier College

Monastery Demolition and Landscaping project



MID NORTH COAST HEALTH

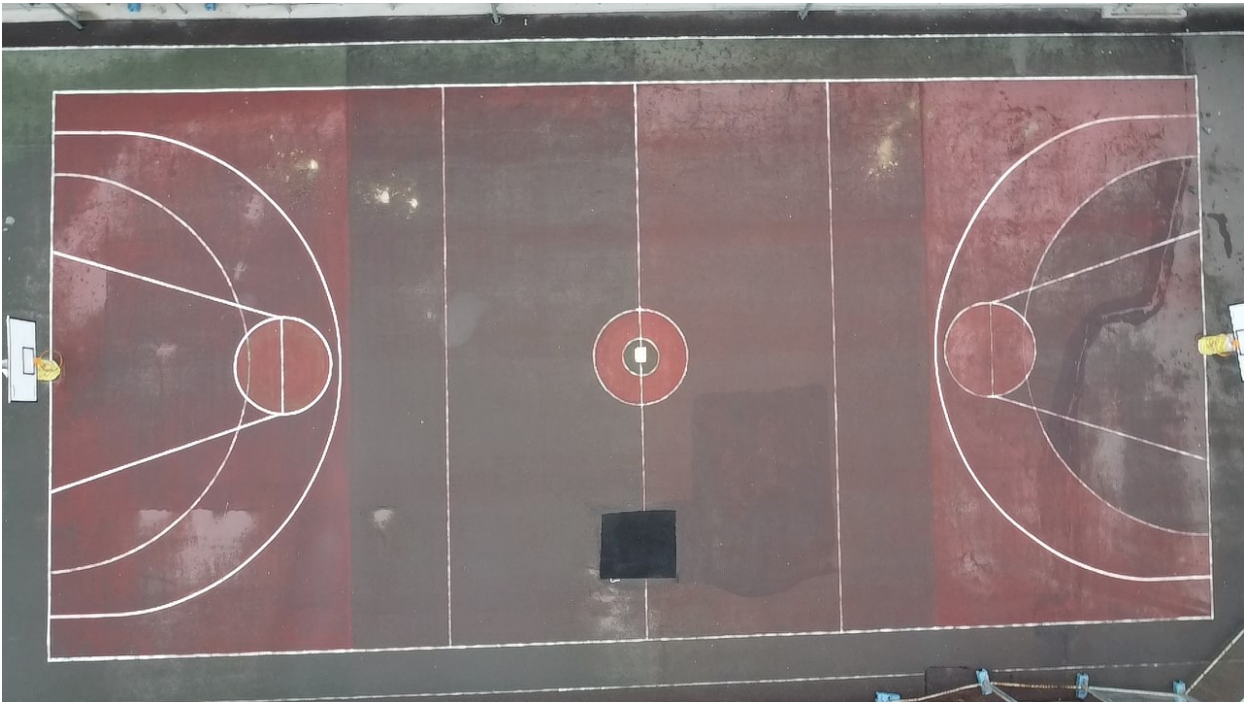
Port Community Health Campus – Cone Beam CT



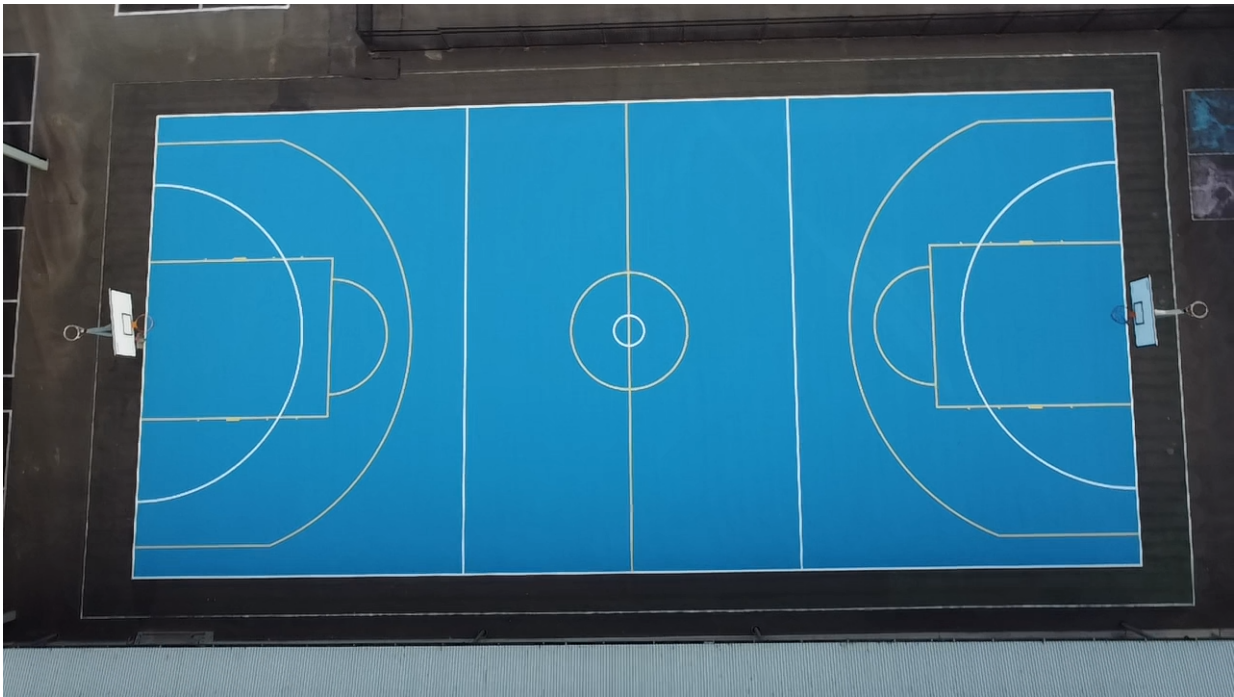
Catholic Diocese of Maitland Newcastle
St Joseph's Lochinvar - Toilet Block
Demolition



St Paul's Rutherford Court Resurfacing - Before



St Paul's Rutherford Court Resurfacing - After



St Francis Xavier College
Uniform Shop refurbishment





CLIENTS

Please see the list of returning clients below that we have established strong relationships with by completing the projects on time, under budget in live and often complex environments.



INSURANCES

BWJ can provide a copy of the following Insurances on request

Public Liability Insurance \$20M

Professional Indemnity Insurance \$4M

Workers Insurance

Home Owner Warranty Insurance



BWJ Construction & Maintenance

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